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## **Presentation Overview**

- Roles
- Outcomes
- Lessons Learned
  - Next Steps

#### **Roles:**

### **CAPS** Revitalization

- Developing a new standard for community policing within the department
- Building respect and understanding for authentic relationship building
- Creating a model where community engagement and law enforcement are balanced, working in harmony

#### YSVP - YMCA

- Intensive mentoring for youth with high levels of trauma exposure
- Approach built on the social ecological model, which requires the shifting of young people's environment

#### **Outcomes:**

# Capacity building through...

- Training on effective interactions
  - 90+ Police Officers trained in DMC, and creative dialogue methods like Cafes and Circles
- Creative community engagement
  - 40+ youth engaged in Circle and Café with police officers
  - 200+ Submissions to the 'Strength and Beauty' Photo Contest
  - Ongoing District Level Cafes
- Curriculum development
  - Youth skill building through audio production
  - Development of toolkit for adaptive use

# Outcome: Training

Effective Youth-Police Interactions -- 40 CPD Participants.

CAPS Revitalization, SROs.

Cafe Training – 25 CPD Participants.

CAPS Revitalization.

Circle Training – 22 CPD Participants.

CAPS Revitalization.

MBSR – 20+ CPD Participants.

CAPS Revitalization / Crisis Intervention.

Crossroads – Institutional Racism.

Crisis Intervention.



# Outcome: Creative Community Engagement

- Photo Contest in 3 Districts
- Youth-Police Circle and Café in District 10
  - Community Café Pilots in District 4



Youth Safety & Violence Prevention Presents

# BRIDGING THE DIVIDE Photo Contest

Look around you. Do you see a strong family? Do you see a community leader making a difference? Do you see a safe, supportive place? Do you see a person you respect? Find the bright lights that exist today in your community... Now, take a picture.

During the month of July, submit your photos showing positive examples you see to our "Bridging The Divide" Photo Contest. **Winning entries will be used to create a mural that highlights the strength and connections that already exist in our community, and the contest winners will receive prizes.** All contestants will be invited to attend community discussions about improving our community, the mural creation event and the mural unveiling ceremony!

#### Submit your photos online at [ysvp.ymca.org/BridgingTheDivide]

#### **CONTEST RULES:**

- Photos must be positive and non-violent (no gang-related photos)
- 2. Contestants must live and/or work around Y centers in the 4th. 8th and 10th districts
- 3. Contestants must provide contact information
- 4. Pictures must be taken in the communities during the month of July (no old pictures)

For a complete list of contest rules and contest updates, visit [ysvp.ymca.org/BridgingTheDivide]

This project is brought to you by the YMCA's Youth Safety Violence Prevention Program and IJJC's Youth Advisory Board. If you have questions about the contest or would like to learn more about the Youth Safety Violence Prevention Program, please visit ysvp,ymca.org











# Outcome: Curriculum Development

- •A story album featuring the voices of both Chicago youth and Chicago Police Officers
- A question deck that offers a flexible curriculum for youth-police conversations
- A poster series that helps expand basic ideas about community safety







## **Lessons Learned:**

- 1. Essential to secure CPD buy-in at both Headquarters and the District Level
- 2. Culture and receptivity varies significantly across police districts
  - 3. A model for multi-stakeholder collaboration is key to sustainable success
  - 4. Shifting police practice and community attitudes should be built into the structure of regular operations

# **Next Steps:**

Distribute toolkit to City-wide CBO's, Statewide partners and National bodies (New Haven, Charleston, DOJ, Y-USA).

Advance a restorative Beat Meeting model. Should include dual facilitation with community partners who have diversion and/or volunteer management capacity.

Must be connected to alternative measurements for success, such as resources provided, hours volunteered, connections made.

Collective goal: Reduce arrests and shift incident handling.



Monday, November 17, 6-8 pm 1608 W. 21st Place Youth Safety and Violence Prevention, YMCA

