



2 HOG WILD
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1 LOCAL GOVERNMENT
6 EDUCATIONAL SEMINAR

Denton Navarro Rocha Bernal Hyde & Zech, P.C.

Thursday May 26th and Friday May 27th
at
Texas State University!

*The **FREE** Continuing Education Seminar exclusively for
All local Government Employees and Officials!*

TEXAS  STATE[®]
UNIVERSITY

The rising STAR of Texas

New and Improved Two-Day, Multi-Session Format

Free Parking, Breakfast, Lunch & Dinner

Additional Information can be found at www.rampagelaw.com

SCHEDULE OF EVENTS

May 26 – Thursday

General Session – 8:30 a.m. - 1:00 p.m.

8:30 - 10:00 Networking Breakfast and Registration

10:00 - 10:20 2016 HOG WILD WELCOME!

Texas State University Dept. of Political Science
The Center for Research, Public Policy and Training
William P. Hobby Center for Public Service
DNRBH&Z, P.C. *Hog Wild Welcome* – Charlie Zech

10:20 - 11:30 Managing Employment Relationships

Practical advice surrounding the employer-employee relationship, considering the myriad of legal issues from employee selection, employee retention, performance and misconduct to separation. We will discuss the roles of various personnel from Supervisor to Council or Commission member.

Presented by George Hyde, DNRBH&Z – Austin

11:30 - 1:00 Public Information and Retention (Lunch Presentation)

Making information available in a transparent yet confidential world; document retention - managing information in an information world.

Presented by Cynthia Trevino, DNRBH&Z – Austin and Rebecca Hayward, DNRBH&Z – Rio Grande Valley

“Trends” Breakout Session - 1:00 p.m. -5:25 p.m.

1:00 - 2:30

Economic Development Trends Panel

Texas’ dynamic economic growth and demands pull on communities. The panel will work through real examples of proven ways to manage, develop and attract prospects; as well as diversify tax revenue to grow your city.

Moderated by Habib Erkan, DNRBHZ – San Antonio

2:30 - 4:00

Open Carry 2016 – Lessons Learned

Open Carry Legislation not only changed hand gun possession laws, but revealed a great deal of gun issues never before considered. We will examine the “do’s and don’ts” and discuss open meeting issues and multi-use public building space options for your community.

Presented by Clarissa Rodriguez, DNRBH&Z – San Antonio

4:10 - 5:25

Land Use Trends Panel

Statewide City Planning Directors will discuss important legal issues in land development management and how to manage them, including annexation, development agreements, vested rights, improvements and more.

Moderated by Shannon Kackley, DNRBH&Z – Austin

“Public Safety” Breakout Session - 1:00 p.m. -5:25 p.m.

1:00 - 2:25

Public Safety Misconduct and Performance Management Practices – Lessons and Process

Whether your department employs personnel “at-will”, under the Civil Service system, are involved in collective bargaining or meet and confer, hear best practices and lessons learned to handle employment issues in today’s world. Public expectation, Morton Act compliance, and other trending issues will be addressed.

Presented by Ricardo Navarro and Alan Ozuna, DNRBH&Z – Rio Grande Valley

2:35 - 4:00

Crucial Need for Change - 21st Century Policing

New standards are rapidly emerging in the delivery of public safety services. Past foundational principles in police-public contact and use of force are being re-engineered. The risks associated with being one of the last organizations to respond to the new era of policing is extreme. We will examine solutions to the challenges faced and the necessary response.

Presented by Lowell Denton, DNRBH&Z – San Antonio

4:10 - 5:25

Law Enforcement Panel Discussion

We are assembling a special panel of law enforcement and criminal justice professionals to discuss the current issues related to the dynamic change and new models emerging in the delivery of public safety services in the United States.

Moderated by Alan Ozuna, DNRBH&Z – Rio Grande Valley

Evening Reception

5:30 - 9:30

Dinner and Reception (Dinner, beverages and an opportunity to enjoy music and networking)

May 27 – Friday

General Session – 8:00 a.m. – 12:30 p.m.

8:00 - 9:00

Breakfast – Legal Question and Answer Open Forum

9:00 - 9:50

Changing Tides - A Survey in Recent Changes in Water and Wastewater Regulation in Texas

With growth, brings demands on both our water and wastewater utilities. The Texas Supreme Court's adoption of

the “Rule of Capture” also requires revisiting water regulation to ensure legal compliance. Discover the hurdles we all face in providing this crucial public necessity.

Presented by Elizabeth Provencio, DNRBH&Z – San Antonio

10:00 - 10:50 Sign Regulation – A U.S. Supreme Court Update

*The U.S. Supreme Court recently issued a case – **Reed v. Gilbert, Arizona** which may have made your sign ordinance invalid. Get the current considerations to revise your ordinance addressed first hand!*

Presented by Dan Santee, DNRBH&Z – San Antonio

10:50 - 11:30 Who is in charge around here? A Panel Discussion:

Different forms of Municipal government have different rules on the various roles of both elected and appointed officials and employees. We explain how and where to find the rules applicable to your community and abide by them. A panel of municipal chief executive officers will be assembled to discuss perspectives and challenges.

Moderated by Charlie Zech, DNRBH&Z – San Antonio

11:40 - 12:30 The Next Legislative Session – What to Expect?

With the upcoming session soon to be upon us, find out the hot topics at the Capitol. Tax, Annexation and local regulatory authority are always in play. Don’t miss an opportunity to return to your community armed with what to expect!

Presented by Catarina Gonzales, DNRBH&Z – Austin and Brandon Aghamalian, Focused Advocacy

– ADJOURN –
See you at Hog Wild 2017!